



# Felix Faassen

CTO

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## Profile

Experienced technology leader with 20+ years driving innovation and setting strategic direction in startups, public sector, and corporations. Proven success leading teams, delivering software projects, and fostering collaboration. Strong business savvy from co-founding a SaaS startup and securing funding for a non-profit. Bridges technical and non-technical stakeholders, aligning goals and strategy. Combines strategic thinking with creativity and humor to navigate complexity and drive impact.

## Employment History

Dec 2021 — Dec 2023

Amsterdam

### Open Source Program Lead at TomTom

Founded and led TomTom's first Open Source Program Office, establishing the company's open-source strategy and policies. Successfully drove open-source adoption, contributing to increased product development and market competitiveness.

May 2020 — Oct 2021

Amsterdam

### Codebase Steward for Product at Foundation for Public Code

Successfully guided open-source projects in the public sector, focusing on product and business development to enhance usability and scalability. Provided training and workshops to public sector teams on collaborative product management and development.

Jan 2013 — Aug 2018

Amersfoort

### Co-founder & Chief Technology Officer at Simacan B.V.

Co-founded and scaled a SaaS startup in smart supply chain visibility and control, growing it to 45 employees and over €10 million in annual turnover. Led engineering teams, ensuring 24/7 operational reliability of the microservices platform.

May 2010 — May 2013

Amsterdam

### Co-founder & Chief Technology Officer at Foundation QuestionMark

Co-founded and led a successful €7 million fundraising campaign for an online platform assessing consumer product sustainability. Managed a team to implement impactful programs and achieve social impact.

Dec 2009 — Dec 2011

Den Haag

### Founder at PLANETZERO B.V.

Developed the concept for an online service for consumers, non-profits, retailers, and manufacturers focused on sustainability. The technology and concepts were later transferred to Stichting QuestionMark.

## Details

Nationality

Dutch

## Skills

Engineering  
Management: Team Leadership, Agile Methodologies, Software Development Lifecycle

Leadership: People Management, Mentoring, Cross-functional Collaboration

Product Management: Business Development, Marketing, OKRs

Software Development: Cloud Engineering (AWS), Open Source Management, Software Engineering (C++,C#,Java)

IT Governance: Risk Management & Compliance (ISO 27001, ISO/IEC 5230)

## Languages

Dutch

English

## Hobbies

Playing the piano, composing music, reading, mountain hiking, rowing

Delivered guest lectures at the Hague University of Applied Sciences on food chains and lifecycle assessments.

Jan 2007 — Apr 2010

Amsterdam

## Team Manager Interfacing & Integration at TomTom

Led the development and implementation of TomTom's next-generation service platform for connected navigation devices. Successfully integrated real-time traffic information and other over-the-air services, collaborating closely with technical teams to design and implement complex systems.

Jul 2006 — Dec 2006

Amsterdam

## Senior Software Engineer at TomTom

Developed a workload capacity simulation model to determine the workload and capacity of a system. This model helped to optimize performance and prevent overload.

Mar 2002 — May 2006

Den Haag

## Consultant at LogicaCMG

Developed complex projects like MTS (traffic information) and MoniCa (traffic management system). Developed scalable software solutions, managed technical products, optimized performance, and provided training on complex technical topics.

Dec 1998 — Jan 2002

Delft

## Software Engineer at Iway Technologies B.V.

Developed intranet, internet, and e-commerce applications. Served as a technical consultant and prepared proposals.

Feb 1998 — Dec 1998

Den Haag

## System manager at Ministry of Defence

Managed network and data center infrastructure for the Dutch Ministry of Defense. Implemented new software and applications, and provided user support.

Oct 1996 — Jan 1998

Den IJp / Amsterdam

## Technical Support Engineer at JH-SYSTEMS

Provided user and administrator support for security products. Created Dutch-language versions of software and manuals, advised on network security and anti-virus protection, and gave seminars on Virtual Private Networks.

## Education

Jan 1992 — Jan 1996

Gouda

## MTS Crabeth College

Computer Science, Polytechnic degree

## Courses

Apr 2024 — Apr 2024

## Eager to teach at Hogeschool Windesheim

Apr 2023 — Jun 2023

## Writing Essays at Dutch Writers Academy

- Jan 2022 Professional Open Source Management at Linux Foundation
- Apr 2018 – Apr 2019 Professional Game Audio Design and Production at Berklee College of Music
- Mar 2009 Scuba Dive Instructor at PADI
- Jun 2009 Emergency First Responder Instructor at PADI
- Jun 2017 Lego Serious Play Facilitator at Bricks and Business BV
- Jan 2004 Microsoft Certified Application Developer at Microsoft
- Jan 1998 – Jan 2004 Diverse Courses in the Field of Internet Standards and Security

## Extra-curricular activities

- Apr 2023 – Dec 2023  
Brussels
- Advisory Board Member, Linux Foundation Europe**
- Advises Linux Foundation Europe on open source strategy.
  - Promotes the European open source community and the international impact of European open source projects.
  - Shares knowledge and expertise with diverse stakeholders.
- Jan 2022 – Present  
Amsterdam
- Fellow, CODAM College**
- Mentor Codam College students on their path to becoming software engineers:
- Provide support and guidance to students in various aspects. Assisted them in selecting internships, completing internships, and receiving career guidance.
  - Share expertise and network to help the next generation of software engineers grow.